



Wraxall Church of England Primary School

## Uniform Policy

Issued: June 2024

To next be reviewed: June 2026

## **Our School Vision**

Picture a school at the heart of the community, surrounded by nature and where the children can't wait to arrive in the morning because they know that they will experience the excitement and joy of learning.

Picture a school where the children are *inspired* to aim high and believe that their dreams are achievable because they will have developed the skills and knowledge needed. They have the confidence to challenge themselves because they know that their mistakes will only make them stronger. They will flourish and become all that they aspire to be.

Picture a school where the children are *nurtured* to be the best that they can be. They know that school is a safe and inclusive place because they have seen that all are welcomed and cared for. They will show compassion in all that they do and will make society a kinder place for all.

Picture a school where the children are celebrated for being unique individuals who together form a strong and united team. They become active and creative citizens who will *achieve* amazing things throughout their lives and develop a better future for all.

Picture Wraxall Church of England Primary School – *Inspiring, Nurturing, Achieving*

Our School Vision Statement takes as its starting point the following model developed by the Church of England and the Church in Wales:

'Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at Parish and Diocesan level.'

The school vision also reflects the Church of England's Vision for Education and supports the promotion of Christian values. Our vision is based around elements of 'The Parable of the Sower'.

"The seeds sown in good soil" Mark 4: 13-20

In our school we follow our values to help us to show compassion towards others and our world. When we demonstrate our values, we are helping our school to grow and flourish and enabling our community to live "life in all its fullness" John 10:10

## **Our School Christian Values**

Our School's Christian Values are demonstrated in all that we do and say

**\*Compassion \* Responsibility \* Respect \* Perseverance \* Friendship \* Honesty \* Courage**

## **Wraxall CE Primary School – School Uniform Policy**

At Wraxall CE Primary School, we believe that uniform is an important part of showing our belonging to our school community. We want to ensure that all children have access to reasonably priced school uniform and wherever possible, uniform is reused for economic and environmental reasons.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform Our school's legal duties under the Equality Act 2010
- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:
  - Make sure that our uniform costs the same for all pupils
  - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
  - Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
  - Allow pupils to request changes to swimwear for religious reasons
  - Allow pupils to wear headscarves for religious or cultural reasons
  - Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Townsend (Exec. Headteacher) and/or Mrs Victoria Sheppard (Deputy Headteacher) who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### **We will do this by:**

- Enabling all pupils to have the option of wearing non-branded school wear.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### **Expectations for school uniform:**

All branded items are optional and there is no requirement to wear clothing containing the school logo.

### **School uniform consists of:**

- Grey trousers/shorts/skirts or Winter pinafore dresses
- White polo shirts
- Red jumpers/cardigans and fleeces
- Red gingham summer dresses
- White or grey socks
- Black shoes

### **PE kit consists of:**

- Black shorts, skorts, joggers or leggings
- White t-shirt
- Trainers (ideally with Velcro fastening until your child can tie their own shoelaces)

### **Coats, Bags & Accessories**

- Coats of any colour may be worn
- Small backpack or book bag (there is no space for full size back packs)

### **Jewellery**

- No necklaces, rings or bracelets
- Earrings may be worn but these should be small studs only (these will need to be removed or covered up for PE)
- No nail varnish
- Hair decoration should only be worn to hold hair back and should be in neutral or school colours (eg. hair bands, clips). Hair accessories should not be worn for decorative purposes eg. animal ear hair bands, poppers.

Branded school uniform is available and details for ordering this can be found on the school website.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises, on trips or out-of-school events that are organised by the school, or where they are representing the school (if required)

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is: clean, clearly labelled with the child's name, in good condition.

Parents are expected to contact Miss Townsend (Exec. Headteacher) and/or Victoria Sheppard (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics and the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with the LSP complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Monitoring arrangements:

This policy will be reviewed bi-annually by the headteacher and deputy headteacher.

At every review, it will be approved by the full governing body.

Policy agreed by LGB June 2024

Policy Review: June 2026